

MINUTES OF A WORK SESSION OF THE MARCELINE CITY COUNCIL
June 18, 2019

The Marceline City Council met for a work session on June 18, 2019 at 4:00 p.m. in the Council Chambers of City Hall, Mayor Sallie Buck presiding. Council members present were Jeri Holt, Liz Cupp, and Lacey Meissen. Staff attending: City Manager Richard Hoon, City Clerk Lindsay Krumpelman, Street Superintendent Ed Ewigman, Police Chief Bob Donelson, Police Officer Christopher Murray and Pool Manager Gary Birdsong. Others Present: none.

Mayor Sallie Buck called the meeting to order at 4:00 pm.

Budget and Minimum Wage: City Clerk Krumpelman informed the Council that in November 2018 a ballot measure was passed to increase Missouri's minimum wage requirements incrementally from \$7.85 to \$12.00 by 2023. City Manager Hoon reiterated that municipalities are exempt from the requirements of the state minimum wage, but it could have an affect on the City since we have a year-round pool that employs several part-time employees. City Manager provided multiple options for the Council to consider and provided the input received from city staff concerning those options. City Staff discussed how COLAs would affect the wage and salary scale and how merit raises are tied to performance reviews. The Council discussed the topic with the staff present. Councilwoman Cupp recommended they set a max pay level for the part-time employees and re-evaluate it each budget year. There was continued discussion on the topic. Council provided a consensus to increase the part-time pay level to \$9.00 / hour from \$8.60 / hour and to continue with COLAs and merit increases for full-time employees.

Council discussed the other budget topics of pursuing a use tax and soliciting requests for proposals/bids for insurance broker services and worker's compensation and general liability insurance. They provided a consensus for staff to pursue putting a use tax on the April 2020 ballot, to proceed with an RFQ for insurance broker services and to proceed with an RFP(s) for worker's compensation and general liability insurance.

At 4:37 pm Councilwoman Cupp moved to adjourn the work session. Councilman Holt seconded the motion. The motion carried unanimously, and the meeting was adjourned.

Recorded by City Clerk Lindsay Krumpelman
Approved on July 16, 2019 by Marceline City Council.